



# SPECIALTY ASSOCIATIONS BY THE NATIONAL TRIAL LAWYERS

www.thenationaltriallawyers.org • Toll Free - 1-866-665-2852 • Fax - 334-699-7299

September 4, 2013

**RE: Executive Committee Nomination  
The National Trial Lawyers: National Women Trial Lawyers Association**

Dear Zoe,

Congratulations! You have been nominated to serve on the 2013-2014 Executive Committee for **The National Trial Lawyers: National Women Trial Lawyers Association**. Your time and talents as a lawyer are valuable, and your willingness to serve on the Executive Committee is greatly appreciated. Please respond promptly to this letter should you accept this nomination.

As a member of Executive Committee, your experience will be enjoyable, as well as personally and professionally rewarding. Your substantive responsibilities as an Executive Committee member will include periodic conference calls to discuss current events within **National Women Trial Lawyers Association**, as well as to positively endorse The National Trial Lawyers, its affiliated entities and The Trial Lawyers Summit. Furthermore, as a financial commitment, you must join the association or renew your dues as a **National Women Trial Lawyers Associations** member once you are invoiced.

We sincerely hope that you will take advantage of this opportunity to serve on the Executive Committee of **The National Trial Lawyers: National Women Trial Lawyers Association**. Should you accept, please let us know no later than September 6, 2013. To respond, please simply reply to this email your intent. If you have any questions, please do not hesitate to contact **Nashawna Carter** at [NCarter@TheNationalTrialLawyers.org](mailto:NCarter@TheNationalTrialLawyers.org) or call her directly at 334-944-2115. You may also visit our website at <http://thenationaltriallawyers.org/>. Congratulations again, and we hope to hear from you soon.

Sincerely,  
**The National Trial Lawyers: National Women Trial Lawyers Association**

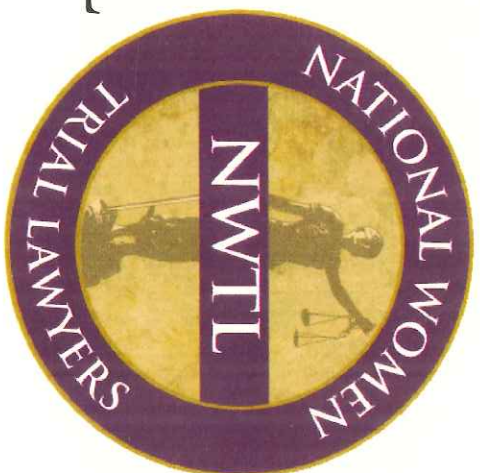
Handwritten signature of Kim Lambert Adams in cursive.

Kim Lambert Adams  
President

Handwritten signature of Michelle Swanner in cursive.

Michelle Swanner  
Executive Director

THE NATIONAL



TRIAL LAWYERS

CERTIFIES THAT

*Zoe B. Wittlage*

HAS BEEN ADMITTED AS A MEMBER TO THE  
NATIONAL WOMEN  
TRIAL LAWYERS



September 30, 2013

DATE

*Kim Lambert Adams*

KIM LAMBERT ADAMS

PRESIDENT

Attorney Jan Nielsen Little concisely brings to light how a woman's unique traits make for a great trial attorney in her article "Ten Reasons Why Women Make Great Trial Lawyers." Little's article also touches on some of the perceptions associated with women lawyers. For instance, trial lawyers are thought to be strong, both physically and emotionally. A woman's ability to be flexible demonstrates resilience and strength, both of which are crucial to handling a trial without breaking in the middle of it. Women are resourceful and willing to employ a wide range of tools to deal with unexpected situations. Studies also identify women as often being the sex best equipped to read and empathize with people. Women prefer collaboration to coercion, which is critical in this day and age given that women make up half of your audience, including not only your jurors, but your federal and state judges and courtroom employees, as well. Even though women do not necessarily enjoy competition per se, most women do like to win. Women have a knack for keeping their eye on the end result rather than the game of trial, and have the ability to maintain focus on the substance of what is happening.

Looking this year at my 40th birthday, 20 years consumed in some capacity with litigation and trials, and now the biggest blessing of the birth of my first child, I still am intrigued at the discussions regarding women trial lawyers. We each have our own stories to tell, and as always, the story you hear is often contingent upon the audience. Regardless of the story or audience, I am certain few of us, despite popular belief, would tell the story of a life like that of the ladies on "Sex in the City" — kicked back nightly while sipping on martinis. One of my male partners recently expressed concern that, "Female trial lawyers are a dying breed." My thought, "Female trial lawyers certainly aren't dying, nor are we taking it easy," but rather, we are becoming more confident to make choices which are better suited for our individual lives both in and out of the courtroom. Women and the legal profession, generally, seem to be embracing the novelty of the female trial attorney and recognize that any differences that exist compared to our male partners are, and can, be quite beneficial.

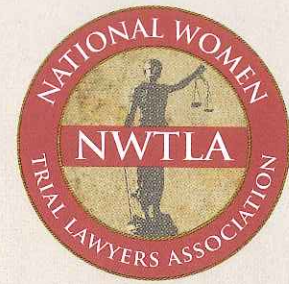


The National Women Trial Lawyers Association (NWTLA) is a specialty organization of The National Trial Lawyer's comprised of the nation's top female litigators and forward thinkers. The organization is designed to encourage, support and teach female trial attorneys to excel in their professions, advance to positions of leadership and management, and create their own definitions of success. The NWTLA is dedicated to promoting an influential and charismatic network of women lawyers across the nation. Through our forum and connections, NWTLA serves as a catalyst for women trial lawyers to embrace the novelty of being women trial lawyers. The NWTLA's goal also is to promote the importance of mentoring young women entering the legal field. If you would like to become a member of this association, please call 866-665-2852.

To explore the benefit of membership in the NWTLA, I cordially invite you to attend our breakout conference at the upcoming Trial Lawyers Summit. NWTLA will be meeting on January 19th beginning at 3:00 pm at the Loews Hotel in South Beach, Florida. We will hear from a panel of the nation's top female litigators, including Gloria Allred and Lisa Blue, on lessons learned in this business, empowering our future, workplace relations, and new techniques for generating business. We also will hear from University of Miami Professor Scott Rogers on emerging mindfulness and stress reduction practices. All attendees of the Summit's NWTLA meeting will receive a complimentary one-year membership in the NWTLA. To learn more about NWTLA and the Summit, please go to <http://www.nwtla.org/> and <http://ntlsummit.com>, respectively.

I very much look forward to developing our network of unique and talented lady trial lawyers.

Kimberly Lambert Adams  
President, National Women Trial Lawyers



## EXECUTIVE COMMITTEE:

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*"The National Trial Lawyers is committed to helping our members become the strongest and best litigators in the country in all areas of practice through its Specialty Associations. These Specialty Associations by The NTL cover almost every procedural and substantive area of litigation and will provide our members with the most cutting-edge thinking on issues confronting trial lawyers. As a benefit, we are also able to refer cases to the members of our Specialty Associations. If you would like to join one of the Specialty Associations, please call 866-665-2852. For a detailed list of Specialty Associations, please visit [www.TheNTL.org](http://www.TheNTL.org) and look under "NTL Groups."*